

**Gender and Racial Breakdown of Rutgers Employees**  
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**November 2017**

**1. Totals of T/TT, NTT, PTL and TA/GAs at Rutgers overall, and then broken down by Camden, Newark and New Brunswick**

**a. T/TT, NTT**

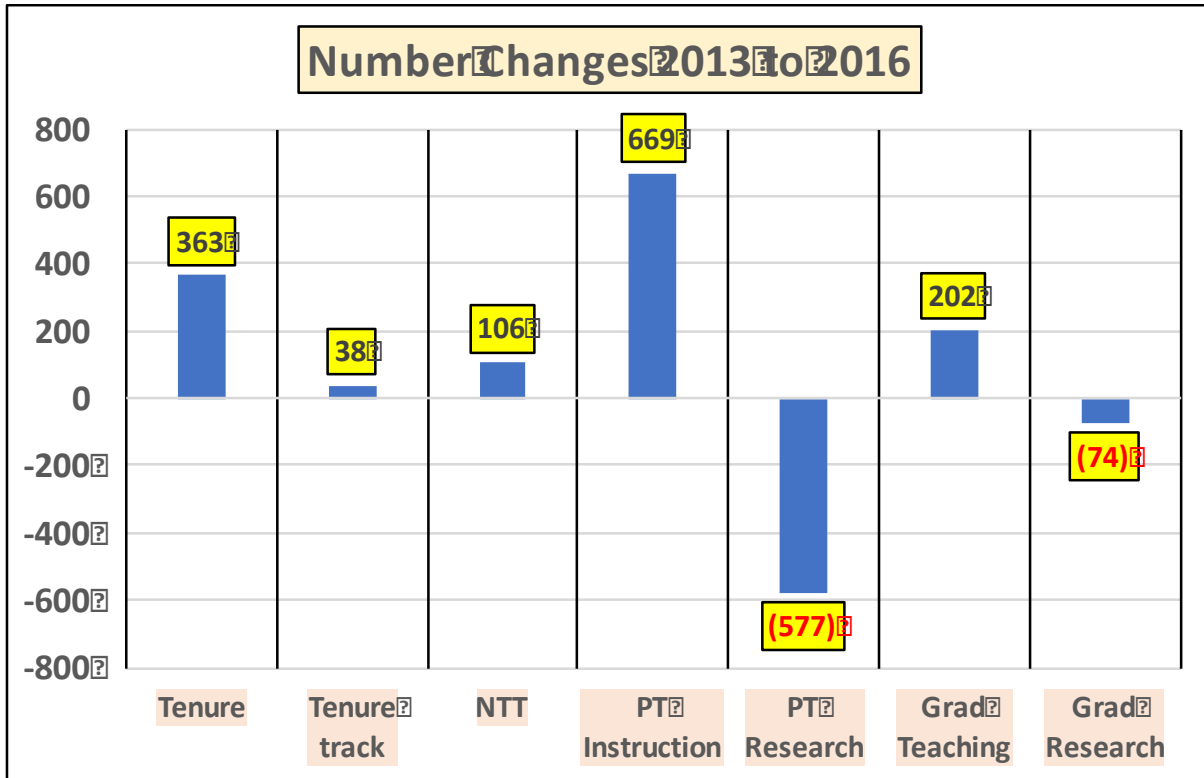
<b>Camden</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Tenured	154	151	149	151
Tenure-Track	65	80	87	84
<b>Total T/TT</b>	<b>219</b>	<b>231</b>	<b>236</b>	<b>235</b>
Non-Tenure Track	54	60	61	57
<b>Total Full Time</b>	<b>273</b>	<b>291</b>	<b>297</b>	<b>292</b>
<b>New Brunswick</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Tenured	1,068	1,387	1,389	1,387
Tenure Track	326	410	376	366
<b>Total T/TT</b>	<b>1,394</b>	<b>1,797</b>	<b>1,765</b>	<b>1,753</b>
Non-Tenure Track	320	1,325	1,333	1,405
<b>Total Full Time</b>	<b>1,714</b>	<b>3,122</b>	<b>3,098</b>	<b>3,158</b>
<b>Newark</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Tenured	227	260	275	274
Tenure-Track	132	123	120	111
<b>Total T/TT</b>	<b>359</b>	<b>383</b>	<b>395</b>	<b>385</b>
Non-Tenure Track	112	101	152	130
<b>Total Full Time</b>	<b>471</b>	<b>484</b>	<b>547</b>	<b>515</b>
<b>All Rutgers Full Time</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Tenured	1,449	1,798	1,813	1,812
Tenure-Track	523	613	583	561
<b>Total T/TT</b>	<b>1,972</b>	<b>2,411</b>	<b>2,396</b>	<b>2,373</b>
Non-Tenure Track	486	1,486	1,546	1,592
<b>Total Full Time</b>	<b>2,458</b>	<b>3,897</b>	<b>3,942</b>	<b>3,965</b>

b. PTL

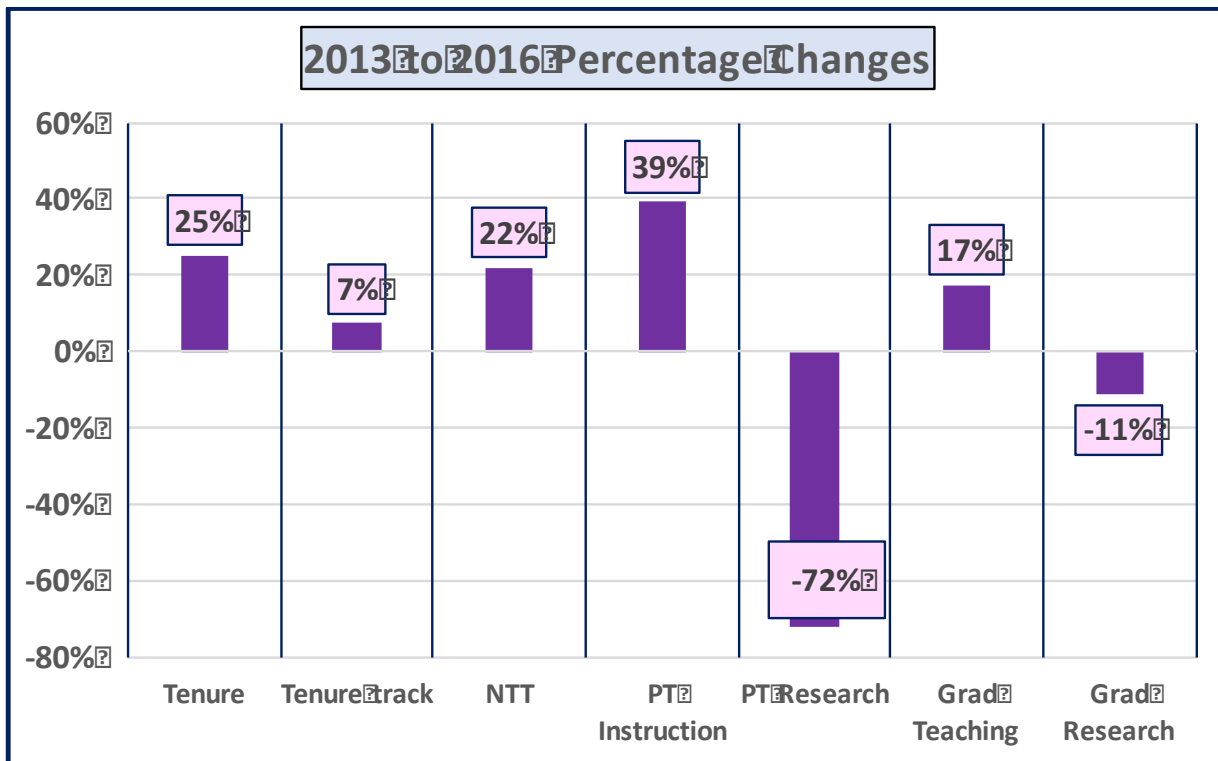
<b>Camden</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Part Time Instruction	252	286	306	345
Part Time Research	9	8	5	23
<b>Total Part Time</b>	<b>261</b>	<b>294</b>	<b>311</b>	<b>368</b>
<b>New Brunswick</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Part Time Instruction	1,127	1,485	1,558	1,676
Part Time Research	701	130	183	180
<b>Total Part Time</b>	<b>1,828</b>	<b>1,615</b>	<b>1,741</b>	<b>1,856</b>
<b>Newark</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Part Time Instruction	326	364	396	353
Part Time Research	92	18	14	22
<b>Total Part Time</b>	<b>418</b>	<b>382</b>	<b>410</b>	<b>375</b>
<b>All Rutgers Part Time</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Part Time Instruction	1,705	2,135	2,260	2,374
Part Time Research	802	156	202	225
<b>Total RU Part Time</b>	<b>2,507</b>	<b>2,291</b>	<b>2,462</b>	<b>2,599</b>

C. Graduate Student Employees

<b>Camden</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Grad Asset Teaching	20	28	43	40
Grad Asset Research	41	39	38	42
<b>Total Grad</b>	<b>61</b>	<b>67</b>	<b>81</b>	<b>82</b>
<b>New Brunswick</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Grad Asst. Teaching	967	1,260	1,139	1,157
Grad Asset Research	559	513	475	471
<b>Total Grad</b>	<b>1,526</b>	<b>1,773</b>	<b>1,614</b>	<b>1,628</b>
<b>Newark</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Grad Asset Teaching	178	186	181	170
Grad Asset Research	53	53	54	66
<b>Total Grad</b>	<b>231</b>	<b>239</b>	<b>235</b>	<b>236</b>
<b>All Rutgers Grad</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Grad Asst. Teaching	1,165	1,474	1,363	1,367
Grad Asst. Research	653	605	567	579
<b>Total Grad</b>	<b>1,818</b>	<b>2,079</b>	<b>1,930</b>	<b>1,946</b>



Note that the NTT change is for 2014 to 2016, as the merger makes the data for NTT in 2013 not reliable



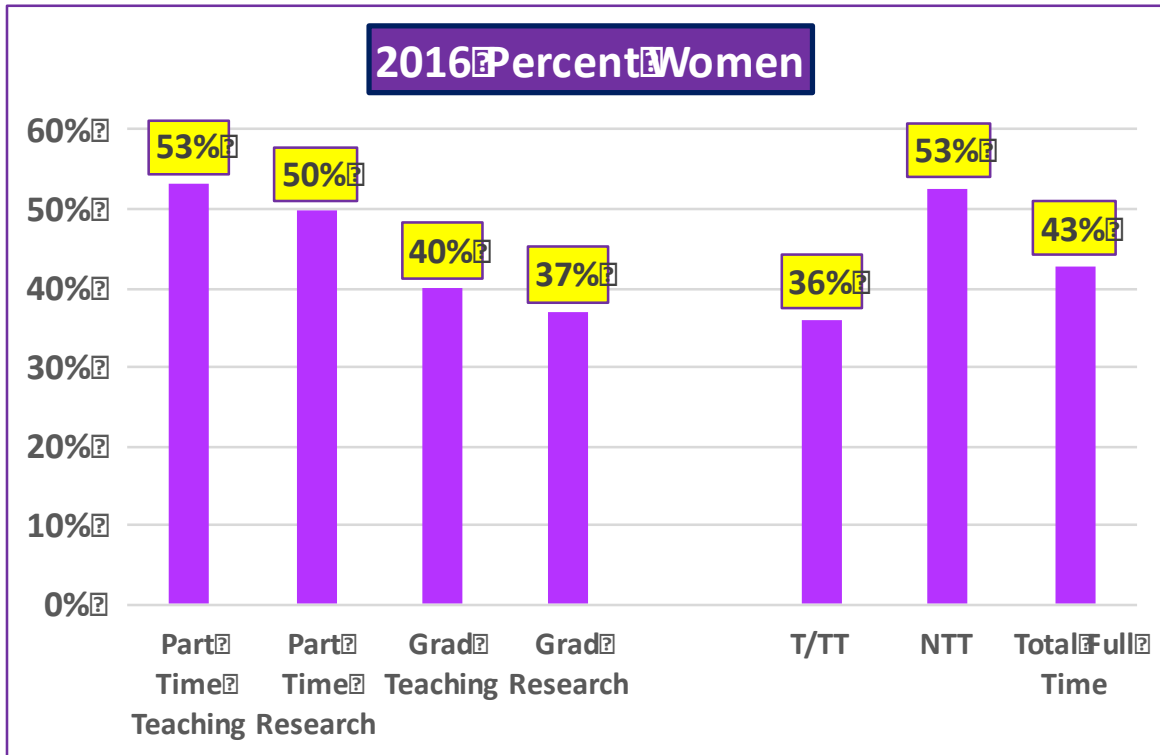
## 2. Gender breakdown

### Tenured and Tenure-Track: Number and Percent (% men, % women for each group)

Camden	2013	2014	2015	2016	2013	2014	2015	2016
Tenured Men	103	102	100	99	67%	68%	67%	66%
Tenured Women	51	49	49	52	33%	32%	33%	34%
TT Men	35	40	41	40	54%	50%	47%	48%
TT Women	30	40	46	44	46%	50%	53%	52%
NTT Men	23	22	24	25	43%	37%	39%	44%
NTT Women	31	38	37	32	57%	63%	61%	56%
New Brunswick	2013	2014	2015	2016	2013	2014	2015	2016
Tenured Men	742	937	946	926	69%	68%	68%	67%
Tenured Women	326	450	443	461	31%	32%	32%	33%
TT Men	168	210	195	194	52%	51%	52%	53%
TT Women	158	200	181	172	48%	49%	48%	47%
NTT Men	140	607	622	641	44%	46%	47%	46%
NTT Women	180	718	711	764	56%	54%	53%	54%
Newark	2013	2014	2015	2016	2013	2014	2015	2016
Tenured Men	158	185	193	192	70%	71%	70%	70%
Tenured Women	69	75	82	82	30%	29%	30%	30%
TT Men	78	77	68	67	59%	63%	57%	60%
TT Women	54	46	52	44	41%	37%	43%	40%
NTT Men	58	69	88	87	52%	68%	58%	67%
NTT Women	54	32	64	43	48%	32%	42%	33%
All Rutgers	2013	2014	2015	2016	2013	2014	2015	2016
Tenured Men	1,003	1,224	1,239	1,217	69%	68%	68%	67%
Tenured Women	446	574	574	595	31%	32%	32%	33%
TT Men	281	327	304	301	54%	53%	52%	54%
TT Women	242	286	279	260	46%	47%	48%	46%
NTT Men	221	698	734	753	45%	47%	47%	47%
NTT Women	265	788	812	839	55%	53%	53%	53%
Total TT Men	1,284	1,551	1,543	1,518	65%	64%	64%	64%
Total TT Women	688	860	853	855	35%	36%	36%	36%
Total NTT Men	221	698	734	753	45%	47%	47%	47%
Total NTT Women	265	788	812	839	55%	53%	53%	53%
Total Full Time Men	1,505	2,249	2,277	2,271	61%	58%	58%	57%
Total Full Time Women	953	1,648	1,665	1,694	39%	42%	42%	43%

**Part-Time and Graduate Assistants – Number and Percent (% men, % women for each group)**

<b>Camden</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
PTInstructionMen	139	159	160	171	55%	56%	52%	50%
PTInstructionWomen	113	127	146	174	45%	44%	48%	50%
PTResearchMen	5	2	2	13	56%	25%	40%	57%
PTResearchWomen	4	6	3	10	44%	75%	60%	43%
GradResearchMen	20	22	21	20	49%	56%	55%	48%
GradResearchWomen	21	17	17	22	51%	44%	45%	52%
GradTeachingMen	7	12	20	16	35%	43%	47%	40%
GradTeachingWomen	13	16	23	24	65%	57%	53%	60%
<b>New Brunswick</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
PTInstructionMen	570	1,065	1,114	1,125	51%	45%	46%	44%
PTInstructionWomen	557	1,324	1,321	1,411	49%	55%	54%	56%
PTResearchMen	333	71	97	109	48%	55%	53%	61%
PTResearchWomen	368	59	86	71	52%	45%	47%	39%
GradResearchMen	347	324	298	317	62%	63%	63%	67%
GradResearchWomen	212	189	177	154	38%	37%	37%	33%
GradTeachingMen	527	649	599	592	54%	52%	53%	51%
GradTeachingWomen	440	611	540	565	46%	48%	47%	49%
<b>Newark</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
PTInstructionMen	180	235	228	218	55%	65%	58%	62%
PTInstructionWomen	146	129	168	135	45%	35%	42%	38%
PTResearchMen	40	10	8	13	43%	56%	57%	59%
PTResearchWomen	52	8	6	9	57%	44%	43%	41%
GradResearchMen	29	29	30	28	55%	55%	56%	42%
GradResearchWomen	24	24	24	38	45%	45%	44%	58%
GradTeachingMen	82	93	89	79	46%	50%	49%	46%
GradTeachingWomen	96	93	92	91	54%	50%	51%	54%
<b>All Rutgers</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
PTInstructionMen	889	1,459	1,502	1,514	52%	48%	48%	47%
PTInstructionWomen	816	1,580	1,635	1,720	48%	52%	52%	53%
PTResearchMen	378	83	107	135	47%	53%	53%	60%
PTResearchWomen	424	73	95	90	53%	47%	47%	40%
GradResearchMen	396	375	349	365	61%	62%	62%	63%
GradResearchWomen	257	230	218	214	39%	38%	38%	37%
GradTeachingMen	616	754	708	687	53%	51%	52%	50%
GradTeachingWomen	549	720	655	680	47%	49%	48%	50%
<b>All Rutgers</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
AllPartTimeMen	1,267	1,542	1,609	1,649	51%	48%	48%	48%
AllPartTimeWomen	1,240	1,653	1,730	1,810	49%	52%	52%	52%
AllGradAsstMen	1,012	1,129	1,057	1,052	56%	54%	55%	54%
AllGradAsstWomen	806	950	873	894	44%	46%	45%	46%



### 3. Gender breakdown within rank

#### Notes

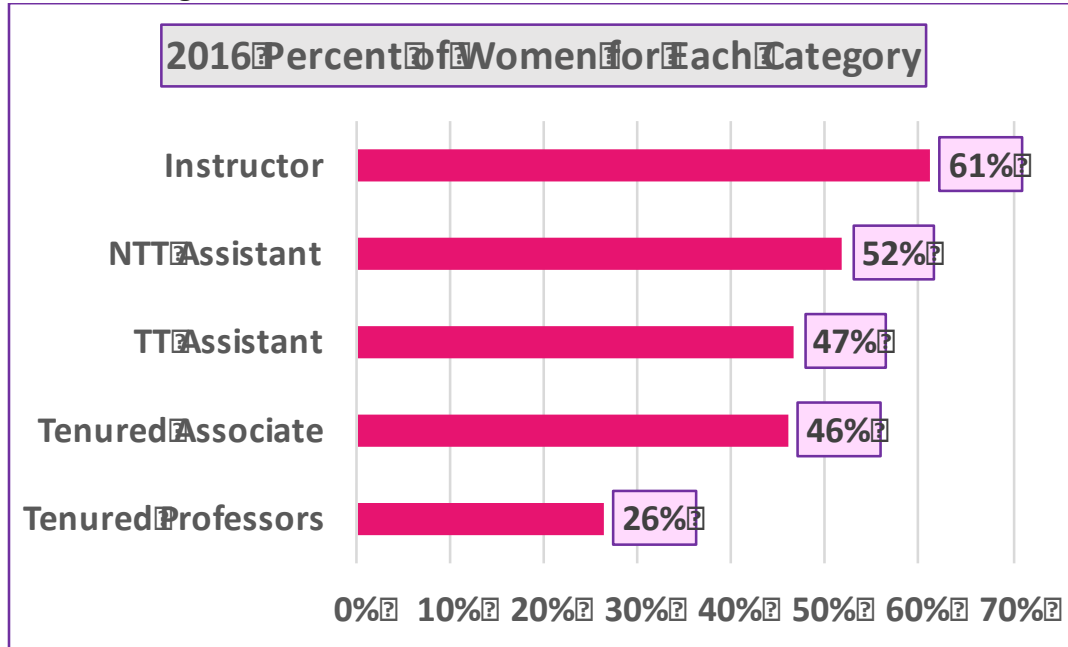
- Full time employees only, as part-time and graduate assistants do not have ranks reported on IPEDS
- For the percentages on the campuses, I only included percentages for which there are significant numbers

Camden	2013	2014	2015	2016	2013	2014	2015	2016
TenuredProfessorsMen	69	66	64	63	77%	73%	71%	68%
TenuredProfessorsWomen	21	24	26	30	23%	27%	29%	32%
TenuredAssociateMen	34	36	36	36	53%	59%	61%	62%
TenuredAssociateWomen	30	25	23	22	47%	41%	39%	38%
TTProfessorsMen	1	0	0	0				
TTProfessorsWomen	1	0	0	0				
TTAssociateMen	3	1	1	1				
TTAssociateWomen	1	1	1	6				
TTAsstMen	31	39	40	39	53%	50%	47%	51%
TTAsstWomen	28	39	45	38	47%	50%	53%	49%
NTTProfessorMen	5	6	5	3	42%	46%	42%	30%
NTTProfessorWomen	7	7	7	7	58%	54%	58%	70%
NTTAssociateMen	1	1	3	4	13%	13%	38%	50%
NTTAssociateWomen	7	7	5	4	88%	88%	63%	50%
NTTAsstMen	6	5	3	5	50%	56%	30%	38%
NTTAsstWomen	6	4	7	8	50%	44%	70%	62%
NTTInstrMen	9	7	13	12	45%	26%	42%	48%
NTTInstrWomen	11	20	18	13	55%	74%	58%	52%
NTTLectMen	2	3	0	0				
NTTLectWomen	0	0	0	0				
NewBrunswick	2013	2014	2015	2016	2013	2014	2015	2016
TenuredProfessorsMen	542	685	703	700	76%	74%	75%	74%
TenuredProfessorsWomen	172	243	240	246	24%	26%	25%	26%
TenuredAssociateMen	200	251	243	226	56%	55%	54%	51%
TenuredAssociateWomen	154	207	203	215	44%	45%	46%	49%
TTProfessorsMen	11	13	10	12	73%	87%	91%	92%
TTProfessorsWomen	4	2	1	1	27%	13%	9%	8%
TTAssociateMen	35	44	46	36	51%	56%	57%	55%
TTAssociateWomen	34	34	35	30	49%	44%	43%	45%
TTAsstMen	122	153	139	146	50%	48%	49%	51%
TTAsstWomen	120	164	145	141	50%	52%	51%	49%
NTTProfessorMen	1	55	75	72	25%	60%	63%	58%
NTTProfessorWomen	3	37	44	53	75%	40%	37%	42%
NTTAssociateMen	5	111	123	125	45%	50%	52%	50%
NTTAssociateWomen	6	109	115	125	55%	50%	48%	50%
NTTAsstMen	22	272	278	299	34%	47%	46%	46%
NTTAsstWomen	42	305	320	349	66%	53%	54%	54%
NTTInstrMen	74	129	128	122	44%	36%	37%	36%
NTTInstrWomen	93	226	216	220	56%	64%	63%	64%
NTTLectMen	38	38	16	20	51%	49%	53%	59%
NTTLectWomen	36	39	14	14	49%	51%	47%	41%
Newark	2013	2014	2015	2016	2013	2014	2015	2016
TenuredProfessorsMen	104	123	127	128	73%	75%	73%	75%
TenuredProfessorsWomen	39	41	46	42	27%	25%	27%	25%
TenuredAssociateMen	54	62	66	64	64%	65%	65%	62%
TenuredAssociateWomen	30	34	36	40	36%	35%	35%	38%
TTProfessorsMen	1	2	0	0				
TTProfessorsWomen	1	0	1	1				
TTAssociateMen	9	6	5	7	60%	55%	42%	47%
TTAssociateWomen	6	5	7	8	40%	45%	58%	53%
TTAsstMen	68	69	63	60	60%	63%	59%	63%
TTAsstWomen	46	41	44	35	40%	37%	41%	37%
NTTProfessorMen	7	7	8	5	47%	54%	47%	50%
NTTProfessorWomen	8	6	9	5	53%	46%	53%	50%
NTTAssociateMen	2	2	5	7				
NTTAssociateWomen	3	0	6	1				
NTTAsstMen	9	6	28	37	36%	75%	55%	79%
NTTAsstWomen	16	2	23	10	64%	25%	45%	21%
NTTInstrMen	38	48	34	28	61%	69%	58%	56%
NTTInstrWomen	24	22	25	22	39%	31%	42%	44%
NTTLectMen	2	6	13	9				
NTTLectWomen	3	2	1	5				

**Gender Break-down for all of Rutgers:**

All Rutgers	2013	2014	2015	2016	2013	2014	2015	2016
Tenured Professors Men	715	874	894	891	76%	74%	74%	74%
Tenured Professors Women	232	308	312	318	24%	26%	26%	26%
Tenured Associate Men	288	349	345	326	57%	57%	57%	54%
Tenured Associate Women	214	266	262	277	43%	43%	43%	46%
TT Professors Men	13	15	10	12	68%	88%	83%	86%
TT Professors Women	6	2	2	2	32%	12%	17%	14%
TT Associate Men	47	51	52	44	53%	56%	55%	50%
TT Associate Women	41	40	43	44	47%	44%	45%	50%
TT Asst Men	221	261	242	245	53%	52%	51%	53%
TT Asst Women	194	244	234	214	47%	48%	49%	47%
NTT Professor Men	13	68	88	80	42%	58%	59%	55%
NTT Professor Women	18	50	60	65	58%	42%	41%	45%
NTT Associate Men	8	114	131	136	33%	50%	51%	51%
NTT Associate Women	16	116	126	130	67%	50%	49%	49%
NTT Asst Men	37	283	309	341	37%	48%	47%	48%
NTT Asst Women	64	311	350	367	63%	52%	53%	52%
NTT Instr Men	121	184	175	162	49%	41%	40%	39%
NTT Instr Women	128	268	259	255	51%	59%	60%	61%
NTT Lect Men	42	47	29	29	52%	53%	66%	60%
NTT Lect Women	39	41	15	19	48%	47%	34%	40%

**For all of Rutgers**





#### 4. Race breakdown of T/TT, NTT, PTL and TA/GA at Rutgers overall, then broken down by Camden, Newark and New Brunswick

##### All Rutgers Full Time

All Rutgers Full Time	2013	2014	2015	2016	2013	2014	2015	2016
<b>Tenured/TT:</b>								
White	1,303	1,565	1,570	1,521	66%	65%	66%	64%
Asian	213	289	294	287	11%	12%	12%	12%
African American	77	95	98	88	4%	4%	4%	4%
Hispanic/Latino	32	53	47	43	2%	2%	2%	2%
Race Unknown	186	214	174	207	9%	9%	7%	9%
Nonresident Alien	122	161	174	185	6%	7%	7%	8%
All Other	39	34	39	42	2%	1%	2%	2%
<b>Total</b>	<b>1,972</b>	<b>2,411</b>	<b>2,396</b>	<b>2,373</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>NTT:</b>								
White	293	816	824	860	60%	55%	53%	54%
Asian	38	233	236	247	8%	16%	15%	16%
African American	18	84	79	83	4%	6%	5%	5%
Hispanic/Latino	10	25	24	25	2%	2%	2%	2%
Race Unknown	98	224	266	254	20%	15%	17%	16%
Nonresident Alien	26	93	105	113	5%	6%	7%	7%
All Other	3	11	12	10	1%	1%	1%	1%
<b>Total</b>	<b>486</b>	<b>1,486</b>	<b>1,546</b>	<b>1,592</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>Total All Rutgers FT+NTT</b>								
White	1,596	2,381	2,394	2,381	65%	61%	61%	60%
Asian	251	522	530	534	10%	13%	13%	13%
African American	95	179	177	171	4%	5%	4%	4%
Hispanic/Latino	42	78	71	68	2%	2%	2%	2%
Race Unknown	284	438	440	461	12%	11%	11%	12%
Nonresident Alien	148	254	279	298	6%	7%	7%	8%
All Other	42	45	51	52	2%	1%	1%	1%
<b>Total</b>	<b>2,458</b>	<b>3,897</b>	<b>3,942</b>	<b>3,965</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

- The percent of white employees at the tenure/track level for all campuses is 64%, versus 54% for the non-tenure track group
- There has been a slight increase in non-white full time instructional employees over time
- The percentage of African American + Hispanic faculty is 6% for 2016, and has not changed much over time; the combined percentage is larger at Newark (10%)

## Camden Full Time

<b>Tenured/NT:</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	132	128	142	136	60%	55%	60%	58%
Asian	26	28	30	28	12%	12%	13%	12%
African American	7	10	11	10	3%	4%	5%	4%
Hispanic or Latino	4	5	3	4	2%	2%	1%	2%
Race Unknown	34	41	26	30	16%	18%	11%	13%
Nonresident Alien	14	19	23	25	6%	8%	10%	11%
All Other	2	0	1	2	1%	0%	0%	1%
<b>Total</b>	<b>219</b>	<b>231</b>	<b>236</b>	<b>235</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>NTT:</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	37	42	45	39	69%	70%	74%	68%
Asian	3	2	2	3	6%	3%	3%	5%
African American	0	1	0	1	0%	2%	0%	2%
Hispanic or Latino	2	2	1	1	4%	3%	2%	2%
Race Unknown	11	10	10	11	20%	17%	16%	19%
Nonresident Alien	1	1	1	1	2%	2%	2%	2%
All Other	0	2	2	1	0%	3%	3%	2%
<b>Total</b>	<b>54</b>	<b>60</b>	<b>61</b>	<b>57</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>Total Camden Tenure/TT</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	169	170	187	175	62%	58%	63%	60%
Asian	29	30	32	31	11%	10%	11%	11%
African American	7	11	11	11	3%	4%	4%	4%
Hispanic or Latino	6	7	4	5	2%	2%	1%	2%
Race Unknown	45	51	36	41	16%	18%	12%	14%
Nonresident Alien	15	20	24	26	5%	7%	8%	9%
All Other	2	2	3	3	1%	1%	1%	1%
<b>Total</b>	<b>273</b>	<b>291</b>	<b>297</b>	<b>292</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## New Brunswick Full Time

<b>Tenured/NT:</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	965	1,220	1,198	1,167	69%	68%	68%	67%
Asian	153	221	220	214	11%	12%	12%	12%
African American	43	57	56	55	3%	3%	3%	3%
Hispanic/Latino	21	40	34	30	2%	2%	2%	2%
Race Unknown	111	136	120	141	8%	8%	7%	8%
Nonresident Alien	70	97	106	116	5%	5%	6%	7%
All Other	31	26	31	30	2%	1%	2%	2%
<b>Total</b>	<b>1,394</b>	<b>1,797</b>	<b>1,765</b>	<b>1,753</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>NTT:</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	199	715	688	750	62%	54%	52%	53%
Asian	29	226	223	234	9%	17%	17%	17%
African American	9	75	69	69	3%	6%	5%	5%
Hispanic/Latino	6	20	18	20	2%	2%	1%	1%
Race Unknown	56	193	229	218	18%	15%	17%	16%
Nonresident Alien	20	88	97	105	6%	7%	7%	7%
All Other	1	8	9	9	0%	1%	1%	1%
<b>Total</b>	<b>320</b>	<b>1,325</b>	<b>1,333</b>	<b>1,405</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>Total New Brunswick Tenure/TT</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	1,164	1,935	1,886	1,917	68%	62%	61%	61%
Asian	182	447	443	448	11%	14%	14%	14%
African American	52	132	125	124	3%	4%	4%	4%
Hispanic/Latino	27	60	52	50	2%	2%	2%	2%
Race Unknown	167	329	349	359	10%	11%	11%	11%
Nonresident Alien	90	185	203	221	5%	6%	7%	7%
All Other	32	34	40	39	2%	1%	1%	1%
<b>Total</b>	<b>1,714</b>	<b>3,122</b>	<b>3,098</b>	<b>3,158</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Newark Full Time

<b>Tenured/NTT:</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	206	217	230	218	57%	57%	58%	57%
Asian	34	40	44	45	9%	10%	11%	12%
African American	27	28	31	23	8%	7%	8%	6%
Hispanic/Latino	7	8	10	9	2%	2%	3%	2%
Race Unknown	41	37	28	36	11%	10%	7%	9%
Nonresident Alien	38	45	45	44	11%	12%	11%	11%
All Other	6	8	7	10	2%	2%	2%	3%
<b>Total</b>	<b>359</b>	<b>383</b>	<b>395</b>	<b>385</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>NTT:</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	57	59	91	71	51%	58%	60%	55%
Asian	6	5	11	10	5%	5%	7%	8%
African American	9	8	10	13	8%	8%	7%	10%
Hispanic/Latino	2	3	5	4	2%	3%	3%	3%
Race Unknown	31	21	27	25	28%	21%	18%	19%
Nonresident Alien	5	4	7	7	4%	4%	5%	5%
All Other	2	1	1	0	2%	1%	1%	0%
<b>Total</b>	<b>112</b>	<b>101</b>	<b>152</b>	<b>130</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>Total Newark Tenure/TT</b>	2013	2014	2015	2016	2013	2014	2015	2016
White	263	276	321	289	56%	57%	59%	56%
Asian	40	45	55	55	8%	9%	10%	11%
African American	36	36	41	36	8%	7%	7%	7%
Hispanic/Latino	9	11	15	13	2%	2%	3%	3%
Race Unknown	72	58	55	61	15%	12%	10%	12%
Nonresident Alien	43	49	52	51	9%	10%	10%	10%
All Other	8	9	8	10	2%	2%	1%	2%
<b>Total</b>	<b>471</b>	<b>484</b>	<b>547</b>	<b>515</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Part Time (IPEDS term) and Graduate Assistants Racial Breakdown

The racial data for part time employees is not as reliable, given the large number of people in the unknown category; breaking it down by campus is not very relevant, given the number of unknown

For graduate assistants, there is a large percentage of non-resident aliens, as well as a large percent of unknown

All Rutgers PT Instructors	2013	2014	2015	2016
PT Instruction Asian	4%	7%	6%	6%
PT Instruction African American	4%	4%	3%	4%
PT Instruction Hispanic or Latino	1%	1%	1%	2%
PT Instruction White	41%	43%	42%	39%
PT Instruction Nonresident Alien	5%	6%	7%	7%
PT Instruction Race Unknown	44%	39%	40%	41%
Total PT Instruction	100%	100%	100%	100%
<b>All Rutgers PT Research</b>				
	2013	2014	2015	2016
PT Research Asian	4%	3%	2%	3%
PT Research Black	2%	3%	0%	2%
PT Research Hispanic or Latino	2%	1%	1%	0%
PT Research White	16%	20%	22%	16%
PT Research Nonresident Alien	15%	15%	21%	23%
PT Research Race Unknown	60%	57%	52%	55%
PT Research Total	100%	100%	100%	100%

All Rutgers Grad Teaching	2013	2014	2015	2016
Grad Asst Teaching Asian	2%	4%	3%	3%
Grad Asst Teaching African American	2%	3%	2%	2%
Grad Asst Teaching Hispanic or Latino	2%	3%	3%	2%
Grad Asst Teaching White	20%	18%	12%	11%
Grad Asst Teaching Nonresident Alien	32%	39%	40%	45%
Grad Asst Teaching Race Unknown	40%	32%	39%	37%
Grad Asst Teaching Total	100%	100%	100%	100%

All Rutgers Grad Research	2013	2014	2015	2016
Grad Asst Research Asian	4%	4%	4%	2%
Grad Asst Research African American	2%	2%	1%	1%
Grad Asst Research Hispanic or Latino	3%	2%	3%	2%
Grad Asst Research White	25%	20%	12%	7%
Grad Asst Research Nonresident Alien	40%	43%	46%	50%
Grad Asst Research Race Unknown	26%	29%	34%	37%
Grad Asst Research Total	100%	100%	100%	100%

5. **Race breakdown within rank – this can only be done for full time instructors Full, Associates, and Assistants Only**

**Full Professors**

<b>All Rutgers, Full Professors</b>	2013	2014	2015	2016
African American	26	30	32	31
Asian	111	141	147	150
Hispanic or Latino	22	23	25	25
White	768	946	951	946
Two or more races	2	2	2	2
Unknown	8	20	25	29
Nonresident Alien	9	19	23	26
<b>TOTAL</b>	<b>947</b>	<b>1182</b>	<b>1206</b>	<b>1209</b>
African American	3%	3%	3%	3%
Asian	12%	12%	12%	12%
Hispanic or Latino	2%	2%	2%	2%
<b>White</b>	<b>81%</b>	<b>80%</b>	<b>79%</b>	<b>78%</b>
Two or more races	0%	0%	0%	0%
Unknown	1%	2%	2%	2%
Nonresident Alien	1%	2%	2%	2%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

<b>Percent White:</b>	2013	2014	2015	2016
Camden	78%	77%	74%	76%
New Brunswick	82%	81%	80%	79%
Newark	79%	77%	75%	75%
<b>Percent African American or Latino</b>				
Camden	2%	2%	3%	4%
New Brunswick	5%	4%	4%	4%
Newark	8%	7%	7%	6%
<b>Percent Asian</b>				
Camden	13%	14%	14%	12%
New Brunswick	12%	12%	12%	12%
Newark	10%	12%	12%	14%

## Associate Professors

All Rutgers Associate Professors	2013	2014	2015	2016
African American	29	31	32	33
Asian	61	77	75	79
Hispanic or Latino	15	24	25	30
White	362	415	403	374
Two or more races	2	1	2	3
Unknown	5	21	20	33
Nonresident Alien	27	45	48	49
TOTAL	502	615	607	603
African American	6%	5%	5%	5%
Asian	12%	13%	12%	13%
Hispanic or Latino	3%	4%	4%	5%
White	72%	67%	66%	62%
Two or more races	0%	0%	0%	0%
Unknown	1%	3%	3%	5%
Nonresident Alien	5%	7%	8%	8%
TOTAL	100%	100%	100%	100%

Percent White:	2013	2014	2015	2016
Camden	64%	61%	59%	59%
New Brunswick	75%	70%	69%	64%
Newark	68%	61%	59%	54%
Percent African American or Latino				
Camden	5%	5%	5%	5%
New Brunswick	8%	8%	9%	10%
Newark	14%	15%	16%	15%
Percent Asian				
Camden	19%	21%	22%	22%
New Brunswick	12%	12%	12%	12%
Newark	7%	8%	10%	11%

## Assistant Professors

All Rutgers Assistant Professors	2013	2014	2015	2016
African American	17	30	28	21
Asian	31	52	55	46
Hispanic or Latino	18	26	21	18
White	124	144	160	148
Two or more races	3	6	6	5
Unknown	141	157	114	126
Nonresident Alien	78	89	92	95
<b>TOTAL</b>	<b>415</b>	<b>505</b>	<b>476</b>	<b>459</b>
African American	4%	6%	6%	5%
Asian	7%	10%	12%	10%
Hispanic or Latino	4%	5%	4%	4%
<b>White</b>	<b>30%</b>	<b>29%</b>	<b>34%</b>	<b>32%</b>
Two or more races	1%	1%	1%	1%
Unknown	34%	31%	24%	27%
Nonresident Alien	19%	18%	19%	21%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Below, about 1/2 of assistant professors are either race unknown or nonresident alien

<b>White</b>	2013	2014	2015	2016
Camden	36%	27%	46%	36%
New Brunswick	31%	31%	30%	31%
Newark	25%	24%	34%	33%
<b>African American or Hispanic</b>	2013	2014	2015	2016
Camden	10%	13%	11%	10%
New Brunswick	7%	10%	10%	8%
Newark	11%	12%	12%	9%
<b>Unknown or Nonresident Alien</b>	2013	2014	2015	2016
Camden	51%	58%	39%	48%
New Brunswick	53%	45%	46%	50%
Newark	53%	52%	40%	43%