

**Rutgers Council of AAUP Chapters**  
*American Association of University Professors*  
*American Federation of Teachers*

**MEMBERSHIP APPLICATION**

I, undersigned, hereby apply for membership in the Rutgers Council of AAUP Chapters. My membership shall remain in effect unless terminated by termination of employment or by me upon written notice of withdrawal provided to the AAUP-AFT between June 15 and 30 of any calendar year for Part-Time Lecturers, and between December 15 and December 31 of any calendar year for both Part-Time Lecturers and Full-Time members of the Rutgers Council of AAUP Chapters (including TA/GAs, EOF, and Postdocs).

**AAUP-AFT DUES DEDUCTION AUTHORIZATION**

Concurrently, I, undersigned, also hereby authorize Rutgers, The State University of New Jersey, to deduct from my earnings an amount as shall be certified by the Rutgers Council of AAUP Chapters or the Part-Time Lecturer Faculty Chapter. The bi-weekly amount deducted shall be paid to the Rutgers Council of AAUP Chapters or Part-time Lecturers Faculty Chapter, as applicable. This authorization shall remain in effect until termination of employment or by written notice of withdrawal as stipulated above.

_____	_____
Signature of Employee	Date
_____	_____
Signature of AAUP-AFT Official	Date

(Please Print)

Name \_\_\_\_\_  
                     Last    First    Middle

Department \_\_\_\_\_

Campus: New Brunswick/Piscataway \_\_\_\_\_ \ Newark \_\_\_\_\_ \ Camden \_\_\_\_\_ \

Current Position: FT Faculty \_\_\_\_\_ \ TA/GA \_\_\_\_\_ \ EOF \_\_\_\_\_ \ PTL \_\_\_\_\_ \ Postdoc \_\_\_\_\_ \ Fellow \_\_\_\_\_

Non Rutgers-Email \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Home Address  
 Street/Apt \_\_\_\_\_

\_\_\_\_\_

City    State    Zip Code

Employee ID: \_\_\_\_\_

RETURN TO: 11 STONE STREET, NEW BRUNSWICK, NJ 08901-1113 (COLLEGE AVE CAMPUS) OR  
 FAX TO (732) 964-1032

Shaded Boxes for Office Use Only											
SOCIAL SECURITY NUMBER						EFFECTIVE DATE			ELEMENT #		
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# Rutgers AAUP-AFT

2018 Contract Campaign

## What We're Fighting For

**Equity**

**Affordable Healthcare & Education**

**Gender & Race Equity**

**Academic Freedom**

**Job Security**

**Reverse adjunctification, increase tenure lines and TA/GA positions**

**Win free tuition for Ph.D. students, guaranteed 5-year funding**

**Increase hiring of faculty from historically underrepresented groups**

**Reduce healthcare costs**

**Guarantee academic freedom online and off**

**Create bridge funds for grant PIs, research faculty, postdocs, and GAs**

**Regain faculty governance over workloads, student complaint policies, and more**

**EquitySecurityDignity.org**

# Rutgers has the money!

With nearly \$800 million in unrestricted reserves, Rutgers has the money to pay for the equity, job security and dignity we deserve. An audit of the University's finances reveals management's misplaced priorities.

Rutgers is #1—in management bloat. Our Big Ten peers pay a median of 8% of total salaries to top administrators, while Rutgers pays a whopping 12%.

247 Number of Rutgers administrators with annual salaries exceeding \$250,000

38 Number of Rutgers administrators with annual salaries exceeding \$500,000

12.4% Increase in aggregate management salaries between 2014 & 2016

\$4 billion Rutgers' total budget

0.8% Percent of budget spent on wages for 2,100 Part-Time Lecturers

30% + Percent of classes taught by Part-Time Lecturers

# I'm Sticking With My Union!



The gains we've made since 1970 from having a collective voice as a union could be eroded when the Trump Supreme Court decides *Janus v. AFSCME* in 2018. *Janus* would require unions like ours to negotiate contracts, defend grievances, and ensure the rights and wages of employees who would no longer have to pay fair share fees.

Regardless of the outcome of *Janus*, we can remain strong if all faculty members commit to stay members of the union and those who have not yet joined do so. To join, please fill out and sign the form on the back of this page. Send to: [aaup@rutgersaaup.org](mailto:aaup@rutgersaaup.org) or 11 Stone St., New Brunswick, NJ 08901

I commit to remain a member of my union

Name \_\_\_\_\_ Mobile \_\_\_\_\_

Non-Rutgers Email \_\_\_\_\_

## **To help win a fair contract in 2018, I'm willing to:**

Put up a campaign poster on my door and in my department

Join the Social Media Committee to share union material online

Participate in contract campaign actions

Become a department rep to help convey information between my department and the union

Vote to authorize a job action if we do not have a fair contract by July 1, 2018