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Barchi's Rutgers & Ours

A Statement by Rutgers' Distinguished Professors

Dear members of the Rutgers community,

We, the undersigned Rutgers faculty members at the rank of Distinguished Professor, who in many cases have been at Rutgers for several decades, are deeply concerned about the current direction of our university. We are particularly alarmed at the spending priorities of the Barchi administration. The following evidence shows that Rutgers is undergoing a disturbing drift away from the priorities of a public university: research, teaching, and service.

Rutgers is #1 in Management Bloat

- 244 Rutgers administrators are paid more than \$250,000 a year (38 of them are paid more than \$500,000).
- The total price tag for these top administrators is \$80 million per year.
- The administration spent at least \$11.5 million on "golden parachutes" for administrators and coaches between 2010 and 2018.

Barchi has refused to prioritize public education.

- Rutgers' tuition costs keep rising despite student and union protests and calls for an affordable public education.
- Barchi has dismissed pleas for a living wage of \$15 per hour for student workers, taking student activists to court for speaking out against student poverty and engaging in civil disobedience. Barchi has denied a living wage to our adjunct/Part-Time Lecturer faculty (PTLs are paid a little over \$5,100 per course per semester).
- Although about 3,000 adjunct faculty do over half of the undergraduate teaching at Rutgers, the administration devotes less than one percent of its budget to their compensation.
- During Barchi's term in office, the number of Graduate Teaching Assistants at Rutgers-NB has dropped from 1,260 to 906.

Barchi claims that "diversity and inclusion" are core values. In reality:

- The number of tenure-track African American faculty at Rutgers in 1976 was 175, whereas the number of tenure-track African American faculty in 2017 was 89.
- The amount Barchi has allocated for diversity hiring for 2018 to 2022 is \$0.
- Of the diversity funding allocated in previous years of Barchi's term, less than 20% was spent on African American and Latino/a faculty because of Barchi's new "broad" definition of diversity. Barchi refused to implement the advice of the Task Force report on inclusion of 2017.

The Rutgers administration has taken millions of dollars out of academic programs and student fees in a vain quest for athletic glory:

- The athletics deficit in 2017 was \$47.4 million, financed by higher student fees, university general funds, and other sources. In that year, the program spent over \$200,000 hiring private jets for recruiting purposes.
- The administration also in that year transferred nearly \$12 million in student fees to the Athletics Department.
- Since Barchi arrived at Rutgers, the cumulative Athletics Department deficit has grown to nearly \$200 million.

**We say NO to the corporate university.
We say YES to a new set of spending priorities that puts teaching, research and service first, not last.**

Join us in making Rutgers the best public university in the country.

Email President Barchi at president@rutgers.edu to tell him that you want his administration to honor OUR vision of Rutgers.

For the sources of the statistics referenced, visit <http://bit.ly/RUAAUPOpenLetter>

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Henryk Iwaniec, NJ State Professor, Mathematics • **Howard Jacobowitz**, Distinguished Professor, Mathematics • **Frieder Jäekle**, Distinguished Professor, Chemistry • **Michael Katehakis**, Distinguished Professor, Management Science • **Lisa Klein**, Distinguished Professor, Materials Science and Engineering • **Barry Komisaruk**, Distinguished Professor and BOG Distinguished Service Professor, Psychology • **John Kucich**, Distinguished Professor, English • **T.J. Jackson Lears**, BOG Distinguished Professor, History, Editor in Chief, Raritan: A Quarterly Review • **John Leubsdorf**, Distinguished Professor, Law • **Feng Luo**, Distinguished Professor, Mathematics • **Michael McKeon**, Distinguished Professor, English • **Gregory Moore**, Distinguished Professor, Physics and Mathematics • **Peter J. Morin**, Distinguished Professor, Ecology, Evolution and Natural Resources • **Andrew Norris**, Distinguished Professor, Mechanical and Aerospace Engineering • **Charles M. Payne**, Henry Rutgers Distinguished Professor, African American Studies, Director, Joseph Cornwall Center for Metropolitan Research • **Jayne Anne Phillips**, BOG Distinguished Professor, English • **James Gray Pope**, Distinguished Professor, Law • **Karin M. Rabe**, Distinguished Professor, Physics and Astronomy • **Gary A. Rendsburg**, Distinguished Professor, Blanche and Irving Laurie Chair in Jewish History • **Richard Riman**, Distinguished Professor, Materials Science and Engineering • **Hugh Rockoff**, Distinguished Professor, Economics • **Yair Rosenthal**, Distinguished Professor, Marine and Coastal Sciences • **Andrzej Piotr Ruszczynski**, Distinguished Professor, Management Science and Information Systems • **Kenneth Safir**, Distinguished Professor, Linguistics • **Susan J. Schurman**, Distinguished Professor, Labor Studies and Employment Relations • **Beth Stephens**, Distinguished Professor, Law • **Larry Scott Temkin**, Distinguished Professor, Philosophy • **James Tepper**, Distinguished Professor, Neuroscience • **Gabor Toth**, Distinguished Professor, Mathematics • **Camilla Townsend**, Distinguished Professor, History • **David Troutt**, Distinguished Professor, Law • **Deborah Gray White**, Distinguished Professor, History and Professor Women's and Gender Studies • **Robert F. Williams**, Distinguished Professor, Law • **Doron Zeilberger**, BOG Professor and Distinguished Professor, Mathematics